







April 5, 2014 Vol. 3

2014 Vocational Service Project for the Men

Update #4

Your Vocational Service Committee: Max Alavi, Patricia Bintliff, Tim Brown

Success Skills Workshop 5 was on Saturday and we continued to refine "Elevator Speeches" and then began talking about the interview process. We worked in small groups where our clients were paired up and we did mock elevators speeches. It was up to each group to choose two that would role play their elevators speeches to the whole group. Some groups chose the best two and other chose the two that needed the most practice. In the end everyone learn something that would apply to them and we moved on to the interview after the break. Our approach to building interview skills is to look at the different kinds of interview questions there are and appropriate responses to those questions, We will focus on the behavioral questions and **THE** background questions because those are the two our clients have found most challenging over the years. Our coaches this week were John Hedlund, Tammy McKennon, Demetria Moore and Gil Thewatt.

Workshop 6 will be conducted Saturday April 12. We will continue working on interview skills in small groups by setting up mock interview sessions. Our coaches will play the prospective employer and ask sample traditional, behavioral and background

questions. Our clients will have been preparing answers all week and we will have an opportunity to help them refine their answers. Our Coaches next week are Caroline Babott Patricia Bintliff, Donna Cody and Gil Thweatt.

Also, following Workshop 6 is our graduation ceremony. It is brief, but very important to our clients. For some, it is the first thing they have completed for many years, for some, ever. We have not lost anyone from this class. It will begin at 3:45 pm and and end by 4:15. Following the ceremony we will have cake and punch and have one last time to voice your support for our clients as they move on with their lives beyond the Salvation Army. Please make every effort to attend. In attendance will be the Salvation Army Adult Recovery Center administrative staff, all of the current residents and their invited guests, and a graduate of last year's class.



John Hedlund



Tammy McKennon



Demetria Moore



Gil Thweatt



Stephanie Murguia





Workshops:

March 18, Expectations and Self-Assessment March 20:Transferable Skills "Elevator

Speeches"/S.M.A.R.T. Goals

March 22: "Elevator Speeches"/Master Application March 29: "Elevator Speeches"/Resume, Building April 1: Success Day Off-site Club Breakfast at

Working Wardrobes

April 5: Interviewing Skills/Business Etiquette

April 12: Interview Skills/Vision



Mapping/Graduation